



**President  
Kentucky Mountain Bible College  
IDEAL CANDIDATE PROFILE**

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To deliver our mission and fulfill the goals of our strategic plan, we seek the following attributes in the next leader of KMBC. The president's leadership opportunities fall into three interrelated categories—academic, spiritual, and institutional.

**Academic Leadership**

As the leader of an academic institution, the president must be committed to intellectual excellence and rigor, done in the context of and with a commitment to the Wesleyan-Arminian tradition. Our next president must support the academic mission of the college in producing an educated Christian, defined as "a faithful servant whose knowledge, values and skills center in loving God, loving others, and loving learning." The president encourages and supports the faculty to achieve their best and maintain excellence in teaching, scholarship, and service. The ideal president should have appropriate academic credentials and a significant track record of visionary and collaborative leadership. The president also plays a leadership role in the changing arena in higher education generally and Christian higher education specifically. The president, in collaboration with the academic affairs team, staff, and faculty, directs the ongoing development and evaluation of curricular and co-curricular programs appropriate to our institution and its historic commitments. Experience with distance education and graduate level programs are especially of interest.

**Spiritual Leadership**

The president must demonstrate a deep and apparent faith in Jesus Christ, a knowledge and embrace of holiness, and a love for the church as established by active, committed participation. By integrating holiness perspectives into all aspects of education so that students are prepared to live out their God-given calling, the president takes the lead in presenting a vision for equipping students to make a difference as ambassadors for Christ. By loving students, faculty, and staff and demonstrating a passion for helping them lead lives of Christian service, the president guides the institution so that it can make a significant and life-changing impact on students.

**Institutional Leadership**

The president provides leadership that casts a clear vision for the future of the college, ensuring its viability for generations to come. The president must also have competence in the strategic allocation of financial resources, coupled with a demonstrated ability in

developing relationships and alliances to support the work of the college. The vision promoted by the president should deepen existing stakeholder commitment, invite new stakeholders, and encourage many ways of creative participation. The president inspires and affirms students, faculty, and staff in efforts to create a caring and diverse educational community.

### ***Leadership Attributes***

We seek a leader with these important attributes:

#### **Visionary and Strategic**

The president must be a visionary leader who is able to recognize needs, trends, and opportunities and position the institution to capitalize on and respond to these. S/he must be able to cast a compelling vision that inspires others to excellence. S/he must strategically lead the college with purpose and clarity to carry out that vision.

#### **Collaborative, yet Decisive**

Collaboration is at the heart of a successful working relationship between a college president and his/her many constituents. The president should be known for the participative and collaborative spirit that permeates his/her administration: leading the team relationally, creating synergy, possessing penetrating insight, encouraging innovation, and delegating responsibility and authority while demonstrating a high degree of decisiveness.

#### **Visible and Active Communicator**

The president must communicate the mission and vision with skill, energy, and enthusiasm. In addition to strong interpersonal communication skills, s/he must effectively engage small groups and large audiences, both on the campus and in local and global forums.

#### **Engaging and Relational**

A generous hospitality should be at the heart of a Christian institution. Because of this, the president should enjoy meeting people in both professional and social settings. Building relationships with a broad range of people—including students, donors, faculty, staff and administration, trustees, denominational leaders, community, political and business leaders—is vital to effective leadership. The president will model a culture of servant leadership, ensuring engagement, inclusion, and ownership.

#### **Fundraising Aptitude**

The president will set the tone and direction for philanthropy. Using his/her skill in interpersonal relationships, the president should be able to find common ground between the interests, commitments, and circumstances of donors and the financial needs of the college.

#### **Culturally Sensitive**

For KMBC to reflect the diversity of God's kingdom, the ideal candidate should have the experience and the ability to handle diverse cultural issues. S/he should also recognize the valuable role the institution plays for Christian workers worldwide.